



C_THR12_66^{Q&As}

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**QUESTION 1**

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management? (Choose two)

- A. PLOGI ORGA
- B. PLOGI PLOGI
- C. PLOGI EVENB
- D. PLOGI EVPAC
- E. PLOGI PRELI

Correct Answer: AB

QUESTION 2

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Documentation
- B. In the Country Assignment
- C. In the Administrative Data
- D. In the Structure

Correct Answer: D

QUESTION 3

An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day.

Which elements must be configured to prevent this scenario? (Choose two)

- A. The reaction indicator
- B. The absence/attendance class
- C. The time constraint class
- D. The collision class
- E. The availability indicator



Correct Answer: AC

QUESTION 4

How do you link an employee's external time management system ID to a SAP personnel number?

- A. Assign identical numbers in the external time management system and in IT0031 (Reference Personnel Numbers).
- B. Create IT0050 (Time Recording) with the external time management system ID.
- C. Store the external time management system ID in the field SACHZ on IT0001 (Organizational Assignment).
- D. Create IT0105 (Communication) with the external time management system ID.

Correct Answer: B

QUESTION 5

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management?

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule

Correct Answer: D

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