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SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

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QUESTION 1

When processing payroll, the Payroll Administrator receives the error message "Division by 0 is not possible" for one employee. What could have caused this error?

A. The employee does not have an IT0008 (Basic Pay) with work hours per period.

B. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).

C. Feature SCHKZ defaults the wrong work schedule rule on IT0007 (Planned Working Time).

D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Correct Answer: A

QUESTION 2

You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

A. Propose the employee\\'s pay scale group and level from T510

B. Propose wage type amounts from T510

C. Determine the amount of the Annual salary (ASAL)

D. Determine the amount of the Benefit salary (BSAL)

Correct Answer: B

QUESTION 3

Which report identifies and creates missing objects relevant for consistent integration between Personnel Administration and Organizational Management?

A. RHINTECHECK

B. RPUDEL20

C. RHINTE20

D. RPUDELPN

Correct Answer: C

QUESTION 4

A customer complains about errors resulting from the manual entry of wage type values. You recommend using indirect valuation as a solution. Which of the following infotypes can use indirect valuation of wage types?

A. IT0014 Recurring Payments/Deductions IT0015 Additional Payments IT0027 Cost Distribution

B. IT0008 Basic Pay IT0014 Recurring Payments/Deductions IT0015 Additional Payments

C. IT2002 Attendances IT0416 Quota Compensation IT2010 Employee Remuneration Info

D. IT0008 Basic Pay IT0027 Cost Distribution IT2006 Leave Quota

Correct Answer: B

QUESTION 5

A customer wants to improve data accuracy by assigning values in Organizational Management (OM) that default into Personnel Administration (PA). Which of the following values can be imported from OM into PA? (Choose three)

A. Weekly Working Hours on IT0007 (Planned Working Time)

B. Work Schedule Rule on IT0007 (Planned Working Time)

C. Planned Compensation on IT0008 (Basic Pay)

D. Cost Center on IT0001 (Organizational Assignment)

E. Employee Subgroup on IT0001 (Organizational Assignment)

Correct Answer: CDE

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