



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

QUESTION 2

What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

- A. Steps that were automatically started
- B. Steps that were manually confirmed
- C. Process time
- D. Alerts
- E. KPI results

Correct Answer: ABC

QUESTION 3

Which Provisioning settings are optional for Employee Central Payroll?

- A. Enable Payroll Integration
- B. Enable Payroll Control Center
- C. Enable Cost Distribution
- D. Enable Employee Central Payroll

Correct Answer: BC

QUESTION 4



You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- A. Payroll self-service
- B. Payroll administration
- C. Payroll information
- D. Personal information

Correct Answer: B

QUESTION 5

What are Kronos labor levels?

- A. Workflow structures
- B. Organizational and accounting structures
- C. Costing structures
- D. Employee structures

Correct Answer: C

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