



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- A. My Alerts
- B. Manage Processes
- C. Manage Policies
- D. My Processes

Correct Answer: C

QUESTION 2

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

QUESTION 3

Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?

- A. HRINW
- B. HRMD_A
- C. HRSM_C
- D. HRSM_D

Correct Answer: D

QUESTION 4

In Provisioning, where do you configure the mapping key for single sign-on to Workforce software?



- A. Authorized SP Assertion Consumer Service Settings
- B. Application Security
- C. Secure Token Service
- D. Single Sign-On

Correct Answer: A

QUESTION 5

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- A. Maintain Communication User
- B. Replicate by Replication Model
- C. Communication System
- D. Communication Arrangements

Correct Answer: B

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