# C_HRHPC_1911<sup>Q&As</sup>

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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**QUESTION 1**

To which accounting components can the payroll document be posted? There are 3 correct answers to this question.

A. Bank Accounting (FI-BL)

B. General Ledger Accounting (FI-GL)

C. Controlling (CO)

D. Travel Management (FI-TV) E. Accounts Payable (FI-AP)

Correct Answer: BCE

**QUESTION 2**

What is the absolute retroactive accounting limit for an employee?

A. Transfer Date

B. Offer Date

C. Hiring Date

D. Termination Date

Correct Answer: C

**QUESTION 3**

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

A. Update to employee contact information

B. Time sheet data entered in the system

C. Past Salary Increase

D. Hiring

Correct Answer: BCD

**QUESTION 4**

What configuration must you performing Employee Central Payroll for the type replication?

A. Allow overlapping time constraints.

B. Permit attendances/absences to be recorded with clock times.

C. Enable quota deductions.

D. Disable input checks.

Correct Answer: BC

**QUESTION 5**

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

A. Payroll Data Source Instance (P_PYD_AUTH)

B. PCTR Authorization Concept (P_P_CTR_AUT)

C. Source Instance (P_PYD_INST)

D. Payroll Data Source Class (P_PYD_CLS)

Correct Answer: C

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