



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which portlet contains the annual salary of an employee?

- A. Employment Details
- B. Job Information
- C. Spot Bonus
- D. Compensation Information

Correct Answer: D

QUESTION 2

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?

- A. Custom integration is required to handle automatic processing.
- B. Absence recording is performed directly in Employee Central Payroll instead of Kronos
- C. Employee Central Time Off must be implemented
- D. Manual processes are required to correct retrospective absence records in Kronos.

Correct Answer: D

QUESTION 3

Which section in permissions would you navigate to provide access to the "My Processes" user interface?

- A. Payroll Control Center Configuration
- B. General User Permission
- C. Payroll System Assignment
- D. SAP System Configuration

Correct Answer: A

QUESTION 4

Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

- A. Check the earliest retro payroll date.



- B. Set up the payroll area.
- C. Set up standard work schedules.
- D. Set up payroll events.
- E. Set up the API and an API user.

Correct Answer: ACE

QUESTION 5

To which accounting components can the payroll document be posted?

- A. Bank Accounting (FI-BL)
- B. Controlling (CO)
- C. Accounts Payable (FI-AP)
- D. GL Accounting (FI_GL)
- E. Travel Management

Correct Answer: BCD

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