



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which processes does the payroll process manager perform using the process configuration wizard? There are 2 correct answers to this question.

- A. Create processes
- B. Read processes
- C. Edit process
- D. Reassign processes

Correct Answer: AC

QUESTION 2

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

- A. HTTP
- B. TCP/IP
- C. IDOC
- D. DSFTP
- E. SCPI

Correct Answer: ACD

QUESTION 3

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

- A. The employee was hired, but the hiring date was effective in the previous payroll period.
- B. The employee entered time on the timesheet and changed one of the future dates.
- C. The employee received a promotion to another department, which was effective two weeks earlier.
- D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC



QUESTION 4

You need to assign the API permission to the SFAPI user using Permission Assignment API. Which API permission do you assign?

- A. Employee Central HRIS SOAP API
- B. Employee Central HRIS ODATAAPI
- C. Employee Central Foundation ODATAAPI
- D. Employee Central Foundation SOAP API

Correct Answer: A

QUESTION 5

You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?

- A. The cost accountant creates cost centers.
- B. The accounting expert applies configuration settings in the Configuration Your Solution app.
- C. The financial accountant determines the logic app.
- D. The key users create custom fields.

Correct Answer: AB

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