C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

Which activities must you perform to integrate Employee Central with Employee Central Payroll? There are 3 correct answers to this question.

A. Check the earliest retro payroll date.

B. Set up the payroll area.

C. Set up standard work schedules.

D. Set up payroll events.

E. Set up the API and an API user.

Correct Answer: ACE

QUESTION 2

Which user interfaces are used by the Payroll Manager?

A. My Processes

B. Manage Policies

C. Unassigned Alerts

D. My Alerts

E. Manage Processes

Correct Answer: ABE

QUESTION 3

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

A. jobInfo

B. paymentInfo

C. imInfo

D. emailInfo

Correct Answer: C

QUESTION 4

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do your assign to the user role?

A. Payroll self-service

B. Payroll administration

C. Payroll information

D. Personal information

Correct Answer: B

QUESTION 5

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

A. Define Process Step Template

B. Define Process Types

C. Define Policy Types

D. Define Process Template

Correct Answer: A

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