



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

What information does Time Off replicate to Employee Central Payroll?

- A. Remuneration information
- B. Absences
- C. Working time
- D. Cost centers

Correct Answer: B

QUESTION 2

Which business functions do you need to activate payroll UI mashups?

- A. HCM Time Data Replication Employee Central to HR (Reversible) (HCM_SFEC_T DEC2HR)
- B. HCM Personnels Organization Countries 01 (HCM_LOC_CI_59)
- C. HCM SAP Best Practices Payroll (HCM_SBP_PYC_1)
- D. HCM Personnels Organization (Reversible) (HCM_PAO_CI_1)

Correct Answer: AD

QUESTION 3

During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

- A. Employees with total deductions are positive
- B. Overview of cash payments
- C. Employees missing main bank details
- D. CATS transferred NOT complete

Correct Answer: C

QUESTION 4

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- B. Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.



C. Maintain personnel number ranges with the external number range switch.

D. Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

Correct Answer: B

QUESTION 5

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

A. jobInfo

B. paymentInfo

C. imInfo

D. emailInfo

Correct Answer: C

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