# C_HRHPC_1911<sup>Q&As</sup>

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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**QUESTION 1**

When you configure country-specific de-clustering, which activities do you perform? There are 3 correct answers to this question.

A. Switch synchronous de-clustering off.

B. Select the database connect on.

C. Define de-clustering for each country.

D. Select the payroll tables.

E. Select cluster table PCL4.

Correct Answer: BCD

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**QUESTION 2**

Where do you provide access to the Payroll Control Center for payroll managers?

A. Role-based permissions

B. Payroll Unified Configuration

C. Payroll Control Center authorization

D. Payroll System Assignment

Correct Answer: A

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**QUESTION 3**

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

A. Employee remuneration (IT2010)

B. Recurring deductions (IT0014)

C. Payroll status (IT0003)

D. Date specification (IT0041)

E. Actions (ITOOOO)

Correct Answer: BDE

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**QUESTION 4**

An employee receives a pay statement with an additional amount. This amount is classified as a retro calculation difference. How can you explain this additional amount?

There are 2 correct answers to this question.

A. The employee was hired, but the hiring date was effective in the previous payroll period.

B. The employee entered time on the timesheet and changed one of the future dates.

C. The employee received a promotion to another department, which was effective two weeks earlier.

D. The employee left the company a few years ago and returned to the company as a rehire.

Correct Answer: AC

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QUESTION 5

Which Payroll Control Center function do you use to locate errors in the payroll process?

A. One-Click Monitoring

B. Payroll Alert Assignment

C. Automated Root Cause Analysis

D. Payroll Process Manager

Correct Answer: C

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