C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

What configuration must you performing Employee Central Payroll for the type replication?

A. Allow overlapping time constraints.

B. Permit attendances/absences to be recorded with clock times.

C. Enable quota deductions.

D. Disable input checks.

Correct Answer: BC

QUESTION 2

What value can you select when you execute the Reset Process Instance program?

A. Date and time

B. user Id

C. Copy Mode

D. Process Instance ID

Correct Answer: D

QUESTION 3

When you enable country specific fields in the succession data model, which HRIS element (portlet) is updated?

A. PersonInfo

B. CompInfo

C. BiographicInfo

D. JobInfo

Correct Answer: D

QUESTION 4

Which business functions do you need to activate payroll UI mashups?

A. HCM Time Data Repication Employee Central to HR (Reversible) (HCM_SFEC_T DEC2HR)

B. HCM Personnels Organization Countries 01 (HCM_LOC_CI_59)

C. HCM SAP Best Practices Payroll (HCM_SBP_PYC_ 1

D. HCM Personnels Organization (Reversible) (HCM_ PAO_CI_ 1)

Correct Answer: AD

QUESTION 5

What does the Initial Load of Payroll Results declustering tool allow you to verify?

A. Selected processes

B. Selected employees

C. Selected rows

D. Selected tables

E. Selected client

Correct Answer: BCD