



C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

- A. EVAL_PERIOD
- B. RT
- C. WPBPJINDEX
- D. HRPY_WPBP
- E. WPBP

Correct Answer: BDE

QUESTION 2

What configuration option must you performing Employee Central Payroll to allow multiple occasions of time wage types from Employee Central?

- A. Check entry permissibility per infotype.
- B. Check wage type characteristics.
- C. Define overtime compensation type for EE remuneration info.
- D. Define wage type permissibility for each PS and ESG.

Correct Answer: A

QUESTION 3

Where do you maintain the earliest select on date for absences?

- A. Accrual Rule variables
- B. Absence Counting Method
- C. Data replication Configuration
- D. Data replication proxy

Correct Answer: C

QUESTION 4



Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Data replication configuration
- B. Manage business configuration
- C. Import foundation data
- D. Manage data

Correct Answer: B

QUESTION 5

When you enable country specific fields in the succession data model, which HRIS element (portlet) is updated?

- A. PersonInfo
- B. ComplInfo
- C. BiographicInfo
- D. JobInfo

Correct Answer: D

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