

# C\_HRHPC\_1911<sup>Q&As</sup>

C\_HRHPC\_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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#### **QUESTION 1**

Where do you maintain the eariest select on date for absences?	Where do	you maintain	the eariest	select on c	late for a	bsences?
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- A. Accrual Rule variables
- B. Absence Counting Method
- C. Data replication Configuration
- D. Data replication proxy

Correct Answer: C

#### **QUESTION 2**

What value can you select when you execute the Reset Process Instance program?

- A. Date and time
- B. user Id
- C. Copy Mode
- D. Process Instance ID

Correct Answer: D

### **QUESTION 3**

What do you configure to receive Payroll Control Center alerts?

- A. Payroll Processes
- B. Validations
- C. Process Templates
- D. Key Performance Indicators

Correct Answer: A

#### **QUESTION 4**

Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- A. My Alerts
- B. Manage Processes



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C. Manage Policies

D. My Processes

Correct Answer: C

#### **QUESTION 5**

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication notification
- B. An employee data replication confirmation
- C. A change log for data replication
- D. A data replication proxy object

Correct Answer: D

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