C8 Q&As

Business Acumen for Compensation Professional

Pass WorldatWork C8 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/c8.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by WorldatWork Official Exam Center

Instant Download After Purchase
100% Money Back Guarantee
365 Days Free Update
800,000+ Satisfied Customers

QUESTION 1

Which of the following is the earnings available to equity owners after paying debt and taxes?

A. EBIT

B. EPS

C. Net income

D. Operating profit

Correct Answer: C

QUESTION 2

Regarding fixed and variable costs, what tends to happen as revenue increases?

A. Variable costs decrease

B. Fixed costs decrease

C. Variable costs increase and consume a higher percent of revenue

D. Fixed costs remain the same and consume a lower percent of revenue

Correct Answer: D

QUESTION 3

If a company has a higher percentage of employees with fixed compensation than variable compensation, what happens as revenues increase?

A. Compensation costs eventually stabilize and become a consistent percent of revenue.

B. Compensation costs and revenue increase at approximately the same rate.

C. Compensation costs eventually decrease as a percent of revenue, increasing profit growth.

D. Compensation costs remain the same as a percent of revenue until variable compensation costs exceed fixed compensation costs.

Correct Answer: C

QUESTION 4

Assessment of current and future staffing needs should be based primarily on what?

A. Compensation budgets only because staffing cannot exceed the funds available

B. A combination of organizational goals and budget realities

C. The consensus of HR management and line management estimates

D. The opinions of senior leaders in the organization

Correct Answer: B

QUESTION 5

Regarding cost analysis of compensation expense, which job is most likely to incur fixed costs for the company?

A. Production worker

B. Account executive

C. IT contractor

D. HR Director

Correct Answer: D

C8 PDF Dumps C8 VCE Dumps C8 Practice Test