1Z0-973^{Q&As}

Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice. How do you accomplish this requirement?

A. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.

B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.

C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.

D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.

E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Correct Answer: B

QUESTION 2

Which three are correct methods by which enrollment results can be created and made available for viewing?

A. when a default enrollment is processed

B. after the Evaluate Life Events batch process is completed successfully

C. after the Close Enrollment process has completed

D. when an electable choice is saved as a part of self-service enrollment

E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

Correct Answer: BDE

QUESTION 3

Which two statements are true about Enrollment Authorizations?

A. They appear several times if the participant enters self-service multiple times for a single life event.

B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.

C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.

D. They appear only the first time that the participant enters self-service enrollment for multiple life events.

E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: BE

QUESTION 4

The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can\\'t the employee see the assigned rate amount?

A. The rate amount Is a variable rate for the employee\\'s legal employer.

B. The rate amount is of the unit of measure "Money".

C. The rate amount is not configured for the employee\\'s specific legal employer.

D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C

QUESTION 5

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\\'t available.

Correct Answer: C

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