



# 1Z0-973<sup>Q&As</sup>

Oracle Benefits Cloud 2017 Implementation Essentials

**Pass Oracle 1Z0-973 Exam with 100% Guarantee**

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.pass4itsure.com/1z0-973.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice. How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.
- B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.
- C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.
- D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Correct Answer: B

---

**QUESTION 2**

An organization wants a dedicated Train Stop for Dependent/Beneficiary Designation. How can you meet this requirement?

- A. Dependent/Beneficiary designation can only be done on the plan enrollment page (where an employee chooses options). So, this cannot be achieved.
- B. This can be achieved via customization only.
- C. This can be achieved via configuration.
- D. This cannot be achieved.

Correct Answer: C

---

**QUESTION 3**

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

- 1) Enrollment Period Start Date - January 1, 2017
- 2) Enrollment Period End Date - January 31, 2017
- 3) Assign Defaults Date - January 31, 2017
- 4) Assigned Life Event Date - January 15, 2017
- 5) Coverage Start Date - Latest of elections, event or notified

The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election



on January 22, 2017.

What is the coverage start date for this employee?

- A. January 15, 2017
- B. December 28, 2016
- C. January 31, 2017
- D. January 22, 2017

Correct Answer: C

---

#### QUESTION 4

Given that premiums are calculated on a monthly basis in accordance with the most common business of benefit suppliers. What can you define so that participants who are covered by a plan for less than a full have no premium obligation?

- A. Standard Rate Value
- B. Standard Coverage Volume
- C. Standard input Value
- D. Standard wash Rule formula

Correct Answer: C

---

#### QUESTION 5

XX Life insurance plan has two options: Option 1 enrolls a dependent of age 21 or above and Option 2 enrolls a dependent aged 18 or less. How do you define a benefit configuration for these two options?

- A. Create two derived factors, one with age as 21 or above and a second with age 18 or less. Create an eligibility profile and configure these two derived factors under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan
- B. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance plan at Option 1, and then attach the same eligibility profile at Option 2.
- C. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan.
- D. Create two eligibility profiles. One with age as 21 or above and a second with age 18 or less. Then attach these eligibility profiles to XX Life Insurance Plan.

Correct Answer: D

---



VCE & PDF

Pass4itSure.com

<https://www.pass4itsure.com/1z0-973.html>

2022 Latest pass4itsure 1Z0-973 PDF and VCE dumps Download

---

[1Z0-973 PDF Dumps](#)

[1Z0-973 Exam Questions](#)

[1Z0-973 Braindumps](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

## Try our product !

100% Guaranteed Success

100% Money Back Guarantee

365 Days Free Update

Instant Download After Purchase

24x7 Customer Support

Average 99.9% Success Rate

More than 800,000 Satisfied Customers Worldwide

Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.pass4itsure.com/allproducts>

## Need Help

Please provide as much detail as possible so we can best assist you.

To update a previously submitted ticket:



 <p><b>One Year Free Update</b> Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p><b>Money Back Guarantee</b> To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p><b>Security &amp; Privacy</b> We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information &amp; peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.

All trademarks are the property of their respective owners.

Copyright © pass4itsure, All Rights Reserved.