1Z0-969^{Q&As}

Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

A. Disable the payment type field from the personal payment method page.

B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.

C. Only attach organization payment methods of type EFT to the employees\\' payroll.

D. Create an information element, with an input value to store the payment types available to employees.

Correct Answer: B

QUESTION 2

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.

C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Correct Answer: A

QUESTION 3

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications.

How should you define the balance feeds to meet this requirement?

A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.

B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.

C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.

D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Correct Answer: C

QUESTION 4

You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

A. They will be paid by check, because this is the default payment method on the employee\'s payroll.

B. They won\'t receive payment until they have created a personal payment method.

C. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.

D. The payment process will error and they will not receive payment for the month of January.

Correct Answer: A

QUESTION 5

A worker\'s payroll frequency changes from weekly to monthly. What action should you take?

A. Terminate the worker\'s assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

B. Transfer the worker from the weekly payroll to the monthly payroll.

C. End the weekly payroll record to the worker and add a new monthly payroll record.

D. Update the weekly payroll definition and change the calendar to a weekly frequency.

Correct Answer: B

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