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Oracle Payroll Cloud 2017 Implementation Essentials

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**QUESTION 1**

You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

- A. They will be paid by check, because this is the default payment method on the employee's payroll.
- B. They won't receive payment until they have created a personal payment method.
- C. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.
- D. The payment process will error and they will not receive payment for the month of January.

Correct Answer: A

QUESTION 2

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to void.
- C. Delete the check payment payment result.
- D. Change the check payment status from paid to cancelled.

Correct Answer: B

QUESTION 3

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- A. Write a formula to retrieve the employees business unit details.
- B. Create a Default Payer Element with a Payment Criteria input value.
- C. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.
- D. Create three organization payment methods each with a different payment source.

Correct Answer: BCD

QUESTION 4



A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.
- B. Transfer the worker from the weekly payroll to the monthly payroll.
- C. End the weekly payroll record to the worker and add a new monthly payroll record.
- D. Update the weekly payroll definition and change the calendar to a weekly frequency.

Correct Answer: B

QUESTION 5

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Calling a Flow
- C. Flow Linkage
- D. Flow Interaction

Correct Answer: D

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