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Oracle Payroll Cloud 2017 Implementation Essentials

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**QUESTION 1**

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

- A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.
- B. Create a new third party and attach the new bank account details.
- C. Correct the bank account details associated with the employee's personal payment method.
- D. Change the bank details on the involuntary deduction card.

Correct Answer: A

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from one of the flow pattern parameter values
- C. Derives the value from one of the task parameter values
- D. Derives the value from the context of the current flow instance

Correct Answer: B

QUESTION 3

Your customer has the financial system in a third party system and you have to send the payroll costing entries to a third party system. Which two options should be used to extract the data from Cloud Payroll system?

- A. You can use the OTBI ?Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.
- B. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- C. You can run the Payroll Costing Report to extract the costing results of a particular run.
- D. You can use the OTBI ?Payroll Run Costing Real Time subject area to extract the costing results of a particular run.

Correct Answer: CD



QUESTION 4

Which delivered report can be used to verify the details of all payments made to third-parties?

- A. Payment Register Report
- B. Third-Party Payment Register
- C. Third-Party Invoice Listing
- D. Payroll Activity Report

Correct Answer: B

QUESTION 5

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- B. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- C. You can identify a legal entity as a tax reporting unit.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: B

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