1Z0-969$^{Q\&As}$

Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

A. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

B. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.

C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

D. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

Correct Answer: A

QUESTION 2

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

A. Overtime hours will be captured in the "Hours Calculated" input value.

B. Overtime hours will be captured in the "Hours" input value.

C. Overtime hours will be captured in the "Hours Worked" input value.

D. An element with "Timecard" category does not create any input values.

Correct Answer: B

QUESTION 3

In order to load balance initialization data, you may load batch headers and batch lines into HCM Cloud using which two named methods? (Choose two.)

A. Using WebCenter Content to load the batch data by importing a text file and running the Load Batch from File process

B. Using the Payroll Batch Loader spreadsheet to manually enter batch data

C. Using the HCM Data Loader to create batch data

D. Using the Create New Balances for Employees task in Functional Setup Manager

Correct Answer: BC

QUESTION 4

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

A. Derives the value from a SQL Bind

B. Derives the value from the output of the previous task

C. Derives the value from the context of the current flow instance

D. Derives a specific value to the parameter as entered by the user

Correct Answer: B

QUESTION 5

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

A. Disable the payment type field from the personal payment method page.

B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.

C. Only attach organization payment methods of type EFT to the employees\\' payroll.

D. Create an information element, with an input value to store the payment types available to employees.

Correct Answer: B

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