



# 1Z0-968<sup>Q&As</sup>

Oracle Time and Labor Cloud 2017 Implementation Essentials

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### QUESTION 1

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- A. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- B. This can't be done as Time and Labor supports multiple approvers for Projects Time Cards only.
- C. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- D. This can't be done as Time and Labor supports one approver only.
- E. Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.

Correct Answer: C

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### QUESTION 2

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- A. time submission rule set
- B. time device rule set
- C. time device event mappings set
- D. time device export data

Correct Answer: AB

Reference <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290>

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### QUESTION 3

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- A. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- B. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- C. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.



D. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

Correct Answer: B

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#### QUESTION 4

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved. How should you achieve this?

- A. This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- B. You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- C. This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
- D. This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

Correct Answer: C

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#### QUESTION 5

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Use of the delivered payroll time attributes and payroll time card fields.
- B. Assignment of the customer-defined Time and Labor ?Time Entry Rules (TER).
- C. Assignment of a properly defined payroll time consumer set.
- D. Assignment of the delivered payroll layout set and time entry options.

Correct Answer: A

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