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Oracle Time and Labor Cloud 2017 Implementation Essentials

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**QUESTION 1**

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- A. Monitor absences.
- B. Monitor work coverage.
- C. Enter time for workers.
- D. Balance workloads.
- E. Schedule shifts.

Correct Answer: BDE

Reference https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAUTL/FAUTL1657098.htm#FAUTL1657098

QUESTION 2

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list. What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION 3

Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.



D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.

E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 4

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

A. enables Absence entries on the time entry and calendar entry layouts

B. none of the above

C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes

D. enables entry of Absence Plans directly on the time entry and calendar entry layouts

E. updates available absence values for selection within the existing time card fields

F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 5

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

A. rules for time card actions that control when workers can enter, update, and delete their time

B. time submission rule set

C. time card period

D. consumer set, validation, approval, and transfer processing

E. time entry and time calculation rule sets

Correct Answer: ABD

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