# 1Z0-968 Q&As

## Oracle Time and Labor Cloud 2017 Implementation Essentials

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**QUESTION 1**

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

A. Set the proper Parameter type values.

B. Set the Time Attribute Value to Value Set.

C. Set the "Required" flag.

D. Set the Group.

E. Set the Time Attribute Value Type to Text.

F. Set the Time Attribute Value Type to Data Source.

Correct Answer: AF

**QUESTION 2**

Managers need to highlight the overtime periods while reviewing their time cards. How should you configure this?

A. You use personalization to enable the option.

B. Select the Enable option to highlight overtime periods in the time review layout.

C. Select the Enable option to highlight overtime periods in the time entry layout.

D. No configuration needed

Correct Answer: B

**QUESTION 3**

What are the three possible types of time allocation?

A. Hours, Time Card Period, and Percentage

B. Hours, Percentage, and Equally

C. Hours, Week, and Bi-Weekly

D. Percentage, Number, and Proportionally

Correct Answer: B

Reference https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validation-calculation-allocation-save-and-submit-configuration-overviews.html#FAITL2531310

**QUESTION 4**

What determines the validation and approval of payroll time types for Fusion Payroll?

A. Use of the delivered payroll time attributes and payroll time card fields.

B. Assignment of the customer-defined Time and Labor ?Time Entry Rules (TER).

C. Assignment of a properly defined payroll time consumer set.

D. Assignment of the delivered payroll layout set and time entry options.

Correct Answer: A

**QUESTION 5**

Your customer needs to define a bi-weekly time card period but calculates overtime on a weekly period. How should you configure this?

A. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with a layout set.

B. You cannot define a time card period that is different from the overtime period.

C. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time processing profile.

D. You define a bi-weekly repeating period with time card usage and a weekly repeating period with overtime usage and associate them with the worker time entry profile.

Correct Answer: D

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