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QUESTION 1

What is the source of performance-related data that is available during a talent review meeting?

A. The overall rating of a performance document

B. The updated rating provided before the meeting by a participant

C. The Career Planning card

D. The overall rating of a performance document, the updated rating provided before the meeting by a participant, or the Career Planning card

E. The average from the overall rating of a performance document, the updated rating provided before the meeting by a participant, and the rating from the Career Planning card

Correct Answer: D

QUESTION 2

Which three statements are true about goal plans?

A. Goals can be added to a Performance goal plan, which is assigned to an organization.

B. Goal plans can be used to group goals to track them easily for a specific population and time period.

C. Goal plans can be used to assign goals to a specific population.

D. Goals can be assigned to both individuals and an organization by assigning the goal plan to both individuals and an organization.

E. Goal plans can be used to add goals to goal plans from other sources.

Correct Answer: ADE

QUESTION 3

You need to mass-assign goals that exist in the goal library. The requirements are as follows:

-Performance goals A1, A2, and A3 should be assigned to Manager 1\\'s direct reports.

-Development goals B1, B2, and B3 should be assigned to Manager 2\\'s direct reports.

Which option accomplished these requirements?

A. Manager 1 and Manager 2 shares goals A1, A2, and A3 and B1, B2, and B3 withdirect reports, respectively.

B. The organization owner should add goals A1, A2, A3, B1, B2, and B3 so they can be accessible as organization goals.

C. The HR Specialist selects goals from the goal library, and then assigns them to the appropriate population.

D. Manager 1 adds goals A1, A2, and A3 and Manager 2 adds goals B1, B2, and B3 to their direct reports\\' performance documents.

Correct Answer: D

QUESTION 4

Which two statements are true regarding a performance template section?

A. The Profile Content section can be both rated and weighted.

B. The Goals section can be weighted but not rated.

C. The Worker Final Feedback section can be rated and weighted.

D. The Manager Final Feedback section can be rated and weighted.

E. The Overall Summary section can be rated but not weighted.

Correct Answer: AD

QUESTION 5

Your customer has enabled the notification Participant Feedback ?Worker deletes participant. One of the workers has an open performance document and requested a Participant Feedback. In the middle of the performance cycle the worker had a Line manager change, but the worker\\'s performance document owner remained the old manager. The worker deletes a feedback participant since the feedback was no longer required by the previous co-worker.

Which two will be receiving a notification for this action?

A. Feedback Participant

B. Old Line Manager

C. Worker

D. Current Line Manager

E. HR Specialist

Correct Answer: AD