# 1Z0-443<sup>Q&As</sup>

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Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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**QUESTION 1**

Identify two options that enable learners to self-select a Learning Plan.

A. Users: Group Map Option.

B. Options: Self Service Option

C. Details: Include in LearnCenter Search Option

D. Mappings: Self Map Option

Correct Answer: BD

**QUESTION 2**

What feature is used to display additional information, about a question or answer, after the user has made an answer choice?

A. General feedback

B. Question feedback

C. Answer feedback

D. Answer categories

Correct Answer: D

**QUESTION 3**

An organization wants to continually group all employees that have obtained the CPR (Cardiopulmonary Resuscitation) skill. How can they achieve this?

A. Create a dynamic group for skills and map users by CPR field.

B. Create a dynamic group for CPR and map users by skills field.

C. Create adynamic group for CPR and map the specific skill name.

D. Create dynamic groups for each department and map users by skills field.

Correct Answer: B

**QUESTION 4**

You are importing a new SCORM 1.2 course and select Embedded in the page. Identify two results that occur when the import is complete.

A. The Course will not have a link in the course player to click on to start it within a new pop-up window.

B. The Course can be embedded in a LearnCenter course to run within the LearnCenter course player.

C. The Course is embedded in the LearnCenter course player and runs within the player.

D. The Course can be embedded in a LearnCenter page for the user to access and complete it.

Correct Answer: AD

QUESTION 5

A client wants to create individual user accounts where users must set a new password the first time they access the LearnCenter and every three months after that.

Which two options must set to achieve the client\\'s desired result, in addition to the required fields of Username, Email, Password, and Confirm Password?

A. Force User to Change Password on First Login

B. Future Expiration Set to Every 90 Days

C. Use a System Generated Password

D. Insert Existing User from Another LearnCenter

Correct Answer: AB

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