



1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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**QUESTION 1**

Which four methods can be used to add users to an Enrollment?

- A. User self-enrolls by using the Enrollment Dynamic Object.
- B. The Supervisor maps the user to the Enrollment by using the My Team Dynamic Object.
- C. The Administrator adds the user at the time the Enrollment is created.
- D. The User is a member of a Dynamic Group to which the Enrollment is mapped.
- E. The User is added to the Enrollment if waitlisted and a seat becomes available.

Correct Answer: BCDE

QUESTION 2

A client wants to create eight test user accounts for UAT testing (User Acceptance Testing), all using the same password and email address. Which options in the Add New Users menu allow this to be done while creating a single test user account?

- A. Use a system-generated password
- B. Insert Existing User from Another LearnCenter
- C. Force user to change password on first login
- D. Additional accounts set to 7

Correct Answer: D

QUESTION 3

What are the three ways to set up training so that you can report by location and topic, when using Events/Tracks/Sessions?

- A. Use the Event to indicate the Date.
- B. Use the Track to indicate the Location.
- C. Use the Event to indicate the Topic.
- D. Use the Session to indicate the Topic and Date.
- E. Use the Event and Track to indicate the Topic.

Correct Answer: ABD

**QUESTION 4**

A client that is manually managing user\\'s needs to reset all user passwords to the same generic password. Which two options can be used to satisfy the client\\'s requirements?

- A. Use the Bulk Import Users tool with a text file that contains two columns, Username and Password, where the usernames are those for all approved users in the system, and the password is set to the desired generic password.
- B. By using the Users menu, select all users. From the Actions drop-down menu, select Change Membership Status and set the Membership Status to Pending.
- C. From the Users menu, open each user\\'s Properties menu and click Account Settings. Enter the new password in the Reset Password section.
- D. From the Users menu, open each user\\'s Properties menu and click Account Settings. Set the Future Expiration to "every 365 days."

Correct Answer: AC

QUESTION 5

What feature is used to display additional information, about a question or answer, after the user has made an answer choice?

- A. General feedback
- B. Question feedback
- C. Answer feedback
- D. Answer categories

Correct Answer: D

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