



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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**QUESTION 1**

Identify two true statements regarding Temporary Assignments in PeopleSoft HCM 9.0. (Choose two.)

- A. Only the temporary assignment can be paid.
- B. Both the temporary assignment and original instance can be paid.
- C. The data on the existing employment record is kept active for the duration of the temporary one.
- D. The original instance is copied to a temporary employment record and is kept in a suspended status.

Correct Answer: AD

QUESTION 2

In addition to assigning roles to each user, which in turn are tied to permission lists, you must assign four permission lists to each user profile. Identify them. (Choose four.)

- A. Primary Permission List
- B. Self-Service Permission List
- C. Row Security Permission List
- D. Query Security Permission List
- E. Process Profile Permission List
- F. Navigator Home Page Permission List

Correct Answer: ACEF

QUESTION 3

PeopleSoft HCM 9.0 has several pages where you can access the Add a Person component. Identify four components that have an option to Add a Person. (Choose four.)

- A. Job Data
- B. Other Payee
- C. Add a Person
- D. Manage Hires
- E. Modify a Person
- F. Add Employment Instance



Correct Answer: BCDE

QUESTION 4

With respect to Table Set Controls, identify four true statements about SetID, TableSet Sharing, and Business Units. (Choose four.)

- A. SetIDs are used to differentiate rows of data in a table.
- B. Using justSetIDs is sufficient to grant row-level security.
- C. SetID, TableSet, and TableSet Sharing are often used synonymously.
- D. By using record groups, you are limited to oneSetID per Business Unit.
- E. When accessing a control table keyed bySetID, you can limit your view of the table.
- F. Sets of data can be shared across multiple Business Units throughTableSet Sharing.

Correct Answer: ACEF

QUESTION 5

You have implemented Benefits Administration for your customer. You processed a job row on job data dated 1/15/2007 for the employee but no event was created on BAS Activity. You missed a setting on the installation table.

- A. You missed setting the Start Date for Ben Admin on the Installation Table to precede the job action.
- B. You missed selecting the Human Resources check box on the Products tab on the Installation Table.
- C. You missed selecting the Retroactive Benefits/Deductions check box on the Product Specifics tab on the Installation Table.

Correct Answer: A

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