



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Your organization is using Tree-based data permission security. You are creating a new Department Security Tree. What is the value for the Structure Id of the tree?

- A. any value
- B. TC_DEPT
- C. SECURITY
- D. DEPT TREE
- E. DEPARTMENT
- F. ITEM_SECURITY

Correct Answer: E

QUESTION 2

On the Installation Table there is a tab labeled Last ID Assigned. These IDs inform the HCM system at what number to start numbering after the customer goes live. Identify three IDs that are assigned on the Installation Table - Last ID Assigned Tab. (Choose three.)

- A. Last Offer ID
- B. Last Position # Used
- C. Last Job Opening ID
- D. Last Employee ID Assigned
- E. Last Retro Pay RequestSeq #

Correct Answer: BDE

QUESTION 3

Your client has set up two companies, ABC in Country A and DEF in Country D Your client has also set up several business units based on company and service lines. To reduce the data redundancy, your client has implemented one shared SetID across business units so that the majority of table values can be shared across the organization. However, your client has two separate salary administration plans that are specific to employees in each country. You have created two SetIDs, DEF01 and ABC01, to be used as high-level key for the new Salary Plans that you are going to create. What should you do next before you can set up the Salary Administration Plans for this client?

- A. Go to the Company table,change ABC\\'s SetID to ABC01 and DEF\\'s SetID to DEF01.
- B. Go to Business Units Options Defaults table,change the SetID to DEF01 for Business Units in Country D and to ABC01 for Business Units in Country A.



C. Go to TableSet Control table, change the SetID for Record Group HR_05 Plan Salaries to DEF01 for Business Units in Country D and to ABC01 for Business Units in Country A.

D. Go to Org Defaults by PermissionLst table, bring up the primary permission list and associate the Business Units in Country D with SetID DEF01 and Business Units in Country A with SetID ABC01.

Correct Answer: C

QUESTION 4

The PeopleSoft HRMS system allows customers to restrict the number of rows displayed in a scroll area on a page. There are several ways to restrict the number of rows in a scroll area including providing a parameter on the Installation page. On which page on the Installation table, can you enter a parameter that limits the number of rows in a scroll area?

- A. Products
- B. HRMS Options
- C. Product Specific
- D. Country Specific
- E. Last ID Assigned
- F. Alternate Character
- G. Third Party / System

Correct Answer: G

QUESTION 5

Employee # 4321 just got married and you need to update the information in PeopleSoft. Which two paths can you follow to insert a row and update the information? (Choose two.)

- A. Workforce Administration > Citizenship, enter employee id #
- B. Workforce Administration > Personal Relationships, enter employee id #
- C. Workforce Administration > Organization Relationships, enter employee id #
- D. Workforce Administration > Personal Information > Modify a Person, enter employee id #
- E. Workforce Administration > Personal Information > Biographical > Modify a Person, enter employee id #

Correct Answer: DE



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