1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Using components of pay is a PeopleSoft Human Resources function that enables organizations to define single or multiple rates of pay, represented by Comp Rate (compensation rate) codes to identify what make up a workers compensation package. The Comp Rate Code table page provides organizations with three capabilities: , and . (Choose three.)

A. create base pay and non-base pay Rate Codes

B. create minimum, midpoint, and maximum rates for each Rate Code

C. define step increment advancement by hours and months for each Rate Code

D. identify Rate Code types, such as a flat rate, an hourly rate, a percentage, or a point system

E. categorize Rate Code by class to simplify searching throughout the system for specific Rate Codes

Correct Answer: ADE

QUESTION 2

When implementing PeopleSoft Human Resources, which three must you do before creating employee-level data? (Choose three.)

A. You must evaluate the user\\'s security requirements.

B. You must establish system setup tables and default values.

C. You must evaluate yourcompanys system and table requirements.

D. You must establish a remote node definition for Application Messaging.

E. You must establish the path where Application Engine logs will be stored.

F. You must evaluate table structure and data dependencies within PeopleSoft HCM.

G. You must evaluate table structure and data dependencies within PeopleSoft HCM.

Correct Answer: BC

QUESTION 3

Identify the three defaults that can be set in the Business Unit Options Default table. (Choose three.)

A. Set ID

B. Country

C. Company

D. Pay Group

E. Standard Hours

F. Regulatory Region

Correct Answer: BCE

QUESTION 4

You are setting up Human Resources for your customer. You have a table sequence to follow for your implementation. Choose the correct sequence of tables.

A. TableSet ID, Installation, Company Table, Business Unit, TableSet Control

B. TableSet ID, TableSet Control, Installation, Company Table, Business Unit

C. Installation Table, Company Table,TableSet ID, Business Unit, TableSet Control

D. Installation Table, Business Unit, Company Table,TableSet ID, TableSet Control

E. Installation Table,TableSet ID, TableSet Control, Company Table, Business Unit

Correct Answer: C

QUESTION 5

Pay period frequency is defined on the table.

A. Location

B. Company

C. Pay Group

D. Department

E. Establishment

Correct Answer: C

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