



# 1Z0-218<sup>Q&As</sup>

PeopleSoft Human Resources 9 Fundamentals

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**QUESTION 1**

Your client is using PeopleSoft HCM 9.0. It wants to pay some of its existing Persons of Interest (POIs). Which page in PeopleSoft do they use to set up their POIs for payment?

- A. Job Data
- B. Other Payee
- C. Modify a Person
- D. Add a POI Relationship
- E. Maintain a Person's POI Relationship

Correct Answer: B

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**QUESTION 2**

Identify three components that the HR administrator uses to administer template-based hires. (Choose three.)

- A. Manage Hires
- B. Error Transaction
- C. Manage Hire Details
- D. Template-Based Hire
- E. Template-Based Hire Status

Correct Answer: ABC

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**QUESTION 3**

In addition to assigning roles to each user, which in turn are tied to permission lists, you must assign four permission lists to each user profile. Identify them. (Choose four.)

- A. Primary Permission List
- B. Self-Service Permission List
- C. Row Security Permission List
- D. Query Security Permission List
- E. Process Profile Permission List
- F. Navigator Home Page Permission List

Correct Answer: ACEF

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**QUESTION 4**

Which three are true statements about the characteristics of Business Units in PeopleSoft? (Choose three.)

- A. Business Unit is used for HR reporting purposes.
- B. Business Units are associated with a person's job, position record, or both.
- C. Business Units are another way to associate people with the company's organization for HR purposes.
- D. Business Unit signifies a legal entity in PeopleSoft Human Resources, as in the PeopleSoft Financial Product.
- E. Delivered definitions of Business Unit are available for PeopleSoft Human Resources just as for Department and Company.

Correct Answer: ABC

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**QUESTION 5**

PeopleSoft HCM 9.0 supports configuration for many countries. On the Installation Table you will see a tab labeled Country Specific. There is a link labeled Installed Countries. Choose four countries that are supported by PeopleSoft. (Choose four.)

- A. India
- B. Brazil
- C. China
- D. Japan
- E. Russia
- F. Pakistan

Correct Answer: ABCD

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