



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Your client is implementing PeopleSoft HRMS system with Payroll Interface. The client is to start configuring Pay Group table. What table value should exist in the system before configuring Pay Groups?

- A. Location
- B. Company
- C. Salary Plan
- D. Salary Step
- E. Salary Grade
- F. Additional Pay

Correct Answer: B

QUESTION 2

While you are entering a new hire into Job Data, you come to the Salary Plan page. You notice that the Salary Step field is populated. From which table did the default value come from?

- A. Location
- B. Job Code
- C. Paygroup
- D. Company
- E. Department

Correct Answer: B

QUESTION 3

Which three types of effective dated rows are in the Peoplesoft Human Resources System?

- A. Past, Current, Future
- B. Past, Present, Future
- C. History, Current, Future
- D. History, Present, Future
- E. History, Existing, Future



F. Earlier, Existing, Potential

Correct Answer: C

QUESTION 4

Which is the highest level key for the Location table?

- A. SetID
- B. Location
- C. Company
- D. Business Unit
- E. Establishment
- F. Regulatory Region

Correct Answer: A

QUESTION 5

Identify four methods that you can use to associate Comp Rate Code with a worker's record. (Choose four.)

- A. Assign Comp Rate Code to Job Data.
- B. Assign Comp Rate Code to Job Code.
- C. Assign Comp Rate Code to Salary Plan.
- D. Assign Comp Rate Code to Position Data.
- E. Assign Comp Rate Code to Salary Grade/Step.
- F. Assign Comp Rate Code through the SENPAY functionality.

Correct Answer: ABEF

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