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PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Choose the best definition of historical rows in Peoplesoft\\'s Human Resources System.

A. All the rows that have an effective status of inactive.

B. All the rows with an effective date less than the current row\\'s effective date.

C. The row that has the highest effective date, less than or equal to the system date.

D. All the rows with an effective date less than the system date and with an action of terminated.

Correct Answer: B

QUESTION 2

Your organization has decided to use a department security tree for Row-Level security in PeopleSoft HRMS system. You decided to use the XYZ permission list to secure data using the Security by Department Tree component. Which step do you need to perform to ensure that Row-Level security is enforced?

A. Add the XYZ permission list to User Profile.

B. Add the XYZ permission list to Security Set.

C. Add the XYZ permission list to Tree Manager.

D. Add the XYZ permission list to Configuration Manager.

E. Add the XYZ permission list to a role and then assign that role to a user.

Correct Answer: A

QUESTION 3

Which three fields can be set up to default from the Department table? (Choose three.)

A. Location

B. Company

C. Salary Plan

D. Business Unit

E. Holiday Schedule

F. Tax Location forNorth America Payroll

Correct Answer: ABF

QUESTION 4

Which three types of effective dated rows are in the Peoplesoft Human Resources System?

A. Past, Current, Future

B. Past, Present, Future

C. History, Current, Future

D. History, Present, Future

E. History, Existing, Future

F. Earlier, Existing, Potential

Correct Answer: C

QUESTION 5

Using a Permission List associated with a user and identifying security sets and access types in the Security by Permission List component of PeopleSoft are known as .

A. Role-based data permission security

B. Tree-based data permission security

C. Group-based data permission security

D. Country-based data permission security

E. PeopleCode-based data permission security

Correct Answer: A

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