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QUESTION 1

After loading Workforce data from external systems, which statement describes actions you can take to make adjustments to loaded data and then calculate compensation expenses? Choose the best answer.

A. In Workforce, change properties such as salary grade and FTE, and then calculate salary, benefits, additional earnings, and taxes based on assumptions in Planning.

B. Change loaded salary information in Workforce and then run the data map for Compensation Data to calculate the updated benefits.

C. Change loaded benefit information in Workforce such as options for medical benefits and then launch the compensation data business rule to calculate the updated benefit data.

D. In Workforce, if you change both the selected benefit option and the rate, when compensation expenses are calculated, the value will be based on the benefit option\\\'s default value.

Correct Answer: D

QUESTION 2

Which migration category is required to restore dimensional security? (Choose the best answer.)

A. Planning

B. Groups and Memberships

C. Reporting

D. Calculation Manager

Correct Answer: B

Reference: https://docs.oracle.com/cd/E57185_01/EASOH/ss_sec_mode.html

QUESTION 3

Which three are predefined Workforce business rules? (Choose three.)

A. Transfer

B. Plan Departure

C. Promote Employee

D. Change Job

E. Remove Existing Employee

Correct Answer: ACD

QUESTION 4

Which three security design principles can help reduce overall security maintenance and troubleshooting, while still balancing security control? (Choose three.)

A. Creating groups over assigning individual access permissions to users

B. Configuring single sign-on (SSO)

C. Assigning a higher level role than necessary, then scaling back access permissions

D. Using inherited permissions

E. Assigning global read access to each cube, then fine-tuning none and write access within dimensional security

Correct Answer: ACD

QUESTION 5

In Projects, which three types of revenue and expense assumptions drive data calculations? (Choose three.)

A. Project rates

B. Standard rates

C. Discount rates

D. Program mappings

E. Plan start year

F. Working days and hours

Correct Answer: ADF