1Z0-1069-22^{Q&As}

Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

The client will be migratingactive candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

A. Have the Administrator manually create the data.

B. Upload the profiles via HDL.

C. Insert them into the database via SQL.

D. The Recruiters ran manually create the data for \\'heir candidates.

Correct Answer: D

QUESTION 2

When creating custom content sections for the Career Site, which two elements may be added?

A. Gallery

B. Job Listing

C. Video

D. Image

E. Manager Profile

Correct Answer: CD

Explanation: https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/careersites.html#FAIMH3080554

QUESTION 3

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

A. BI Publisher

B. Fast Formula

C. HDL Loader

D. Transaction Design Studio

Correct Answer: D

QUESTION 4

If a requisition has a position, must the offers have the same position?

A. No, the offer can have the same or a different position.

B. No, the offer must not have any position.

C. Yes, the offer must have the same position.

D. No, the offer can have any position or no position.

Correct Answer: C

QUESTION 5

You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

A. IRC_APPROVE_JOB_OFFER_PRIV

B. IRC_VIEW_JOB_REQUISITION_RIV

C. IRC_APPROVE_JOB_REQUISITION_PRIV

D. IRC_VIEW_SALARY_ONLY_PRIV

Correct Answer: D

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