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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Interview Feedback
- B. Disqualification
- C. Prescreening Added Automatically
- D. Prescreening Added by User

Correct Answer: B

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

QUESTION 2

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- B. IRC_DUPLICATE_CHECK_PRIV
- C. IRC_PERFORM_MERGE_PRIV
- D. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV

Correct Answer: A

QUESTION 3

When designing a campaign email, what can you add?

- A. Text, galleries, video, and recommendations
- B. Text, images, videos, custom buttons and dynamic job lists
- C. Text, images, custom buttons, dynamic job lists and HTML content
- D. Text, images, dynamic job lists, and custom buttons

Correct Answer: D

QUESTION 4

What is the context information defined for a candidate selection process used for?



- A. Define which Hiring Team is associated with the requisition
- B. Define which Offer Team is associated with the requisition
- C. Define for which job requisitions this process can be used
- D. Define for which candidates this process can be used

Correct Answer: C

QUESTION 5

How can additional job application filters be enabled for the user?

- A. Admins have to enable filters via an FSM task.
- B. Only the filters visible in the list are supported.
- C. Page personalization has to be used.
- D. Clicking on the gear icon in the filter panel allows you to make additional filters available.

Correct Answer: A

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