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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

A. Generate an HDL Export of User Types.

B. Create an application.

C. Enable Functional Setup Manager.

D. Configure Users and Roles to include Recruiter role.

E. Enable Recruiting and Candidate Experience Offering.

Correct Answer: C

QUESTION 2

Candidate Selection Process (CSP) reasons may be divided into how many groups?

A. None, they are differentiated by codes only

B. Less than 5

C. Less than 10

D. Unlimited

Correct Answer: C

QUESTION 3

Where do you load the offer letter template for recruiters to use when they create offer letters?

A. in a widget off the candidate file

B. in an OTBI Dashboard

C. in an infolet in the Hiring Work Area

D. in the Recruiting Content Library

Correct Answer: D

Explanation: https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job- offers.html

QUESTION 4

When creating custom content sections for the Career Site, which two elements may be added?

A. Gallery

B. Job Listing

C. Video

D. Image

E. Manager Profile

Correct Answer: CD

Explanation: https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/careersites.html#FAIMH3080554

QUESTION 5

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories

B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations

C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories

D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Correct Answer: C