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Oracle Recruiting Cloud 2022 Implementation Professional

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QUESTION 1

If a requisition has a position, must the offers have the same position?

- A. No, the offer can have the same or a different position.
- B. No, the offer must not have any position.
- C. Yes, the offer must have the same position.
- D. No, the offer can have any position or no position.

Correct Answer: C

QUESTION 2

An organization Is in the Initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Current
- B. Future
- C. Ended
- D. Active
- E. Draft

Correct Answer: AD

QUESTION 3

Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As specialists
- B. As collaborators
- C. As coordinators
- D. As recruiters

Correct Answer: D

QUESTION 4

How many background check vendors can you activate at any point in time?



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- A. a single partner
- B. Two, but they must be used in different job requisitions
- C. Unlimited, but only one per jobrequisition
- D. unlimited, and different partners can be used within a single job requisition

Correct Answer: B

QUESTION 5

When an external candidate is hired, where do their attached documents go?

- A. as attachments on the person record
- B. intoDocuments of Record (DoR)
- C. they do not carry over to the worker
- D. as attachments in the Talent Profile

Correct Answer: A

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