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QUESTION 1

How many reason groups can be selected for a state within a phase?

- A. 1
- B. Up to 10
- C. Up to 5
- D. There is no limit

Correct Answer: D

QUESTION 2

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. lobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineReason

Correct Answer: CE

QUESTION 3

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. Oracle Recruiting Cloud and BI Publisher plug-in only
- B. a data model and BI Publisher only
- C. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- D. Oracle Recruiting Cloud, BI Publisher, MS Excel

Correct Answer: A

QUESTION 4



Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment and Degrees
- B. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees and Work Requirements
- E. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

Correct Answer: E

QUESTION 5

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. PDF
- D. RTF
- E. ZIP

Correct Answer: A

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