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**QUESTION 1**

This is the configuration of a collapsing life event rule: Life event =Marriage and Dependent Operator = AND Resulting Event Name = Dependent Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0 You run the collapsing rule in the scenario:

1.

Marriage event occurs on August 1, 2015.

2.

Dependent event occurs on August 1, 2015. What is the result?

A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

Correct Answer: A

QUESTION 2

A Global Dental Plan has the following options attached to it: Option 1: Employee Only Option 2: Employee Plus Spouse Option 3: Employee Plus Spouse Plus Children The company wants an employee to select only one option which will be restricted for two years. After two years the employee will get an opportunity to enroll into a new Global Dental Plan. For example, an employee was hired on July 23,

2015 and enrolled into the plan. The employee cannot make a new selection until July 23, 2017 as the plan is restricted. How can you configure this scenario for the company?

A. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period start date as Formula, Configure the limitation to minimum 2 years at the plan tab.

B. Configure a New hire with the addition of child and Marriage life events to the Global Dental Plan with an enrollment period start date as of event date. Configure the limitation to minimum 2 years at all three option levels. Then configure a person selection formula type with the logic of creating an enrollment opportunity every 2 years.

C. Configure a New hire life event to the Global Dental Plan with an enrollment period start date as of event date. Then configure the limitation to minimum 2 years at the plan tab.

D. Configure a New hire with the addition of child and Marriage life events to the Global Dental plan with an enrollment period start date as of event date. Configure the limitation to minimum 2 years at all three option levels.

Correct Answer: B

**QUESTION 3**

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

- A. The number of proximity days was specified as 20.
- B. The number of proximity days was specified as 0.
- C. The life event had expired.
- D. The number of proximity days was specified as 15.

Correct Answer: D

QUESTION 4

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

QUESTION 5

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan. What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

Correct Answer: B



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