



# 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

Which two are correct processes regarding performing the Benefits Extractsetup?

- A. Configure plan carrier details and extract options using the Manage Plan Carriers task.
- B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.
- C. Configure the carrier names for plan types, plans, and adoption using the Manage Plan Carriers task.
- D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.
- E. Extract benefits enrollment information into a single XML file for each plan carrier.

Correct Answer: AE

<https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-data-extract.html#FAIHM1284833>

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**QUESTION 2**

The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can't the employee see the assigned rate amount?

- A. The rate amount is a variable rate for the employee's legal employer.
- B. The rate amount is of the unit of measure "Money".
- C. The rate amount is not configured for the employee's specific legal employer.
- D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C

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**QUESTION 3**

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D. There are 26 payroll periods in the plan's year period. What is the communicated rate value?

- A. 40
- B. 130
- C. 32.5



D. 30

Correct Answer: D

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#### QUESTION 4

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

- A. On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.
- B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.
- C. On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.
- D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.
- E. On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Correct Answer: C

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#### QUESTION 5

Can you upload student and disability status for multiple persons at one time?

- A. Yes, it can be accomplished through a benefit administrator task.
- B. Yes, it can be accomplished by creating a benefit group.
- C. Yes, it can be accomplished through the spreadsheet loader.
- D. No, this option isn't available.

Correct Answer: C

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