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QUESTION 1

How many life events can be included in a collapsing rule?

A. 10

B. 8

C. 12

D. 7

Correct Answer: A

QUESTION 2

Which two are program types when you configure Flex Credits?

A. Other Credits

B. Core

C. Flex

D. Flex Credits and Core

Correct Answer: BD

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13- update17d/faibf/flex-credit-configuration.html#FAIBF1085855_2

QUESTION 3

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are: 1) Enrollment Period Start Date- January 1, 201/ 2) Enrollment Period End Date- January 31, 2017 3) Assign Defaults Date- January 31, 2017 4) Assigned Life Event Date- January 15, 2017 5) Coverage Start Date- Latest of elections, event or notified The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

A. January 15, 2017

B. December 28, 2016

C. January 31, 2017

D. January 22, 2017

Correct Answer: C

QUESTION 4

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries.

How do you accomplish this requirement?

A. Run the Person Enrollment Summary Report from the Enrollment work area.

B. Run the Enrollment Kit Report from the Benefits Enrollment work area.

C. Run the Person Enrollment Summary Report from Benefits Self Service.

D. Run the EnrollmentKit Report from Benefits Self-Service.

E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processing-and-uploads.html#FACMB1259728

QUESTION 5

XX Global Health Plan has multiple options attached.

1.

Option i: XX Annual Health Insurance

2.

Option 2: Monthly Health Insurance

The plan cycle starts every year from April 1 to March 31. An employee opted for this plan on July 1, 2015 and his employment service was terminated on Oct 25, 2015- Business wants to trigger a Termination life event on the 12th of the

termination month for the employee, irrespective of the actual termination date, for payroll reasons.

Which is the correct configuration for the Life event- Termination?

A. Configure Termination as a Lifeevent under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment period start date type formula.

B. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Mid of the month" as the enrollment period start date.

C. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Number of Days from the event" as the enrollment period start date and the number field as 15.

D. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment Opportunity type formula.

E. Configure Termination as a Life event underthe Enrollment tab of XX Global Health Plan, with "As of event date" as the enrollment period start date.

Correct Answer: A

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