1Z0-1053-22^{Q&As}

Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Which two statements are correct with respect to required action in the eligibility profile?

A. If all profiles are requited, then at least one of the profiles must be satisfied.

B. If some but not all profiles arerequired, then all required profiles must be satisfied and at least one optional profile must also be satisfied.

C. If all profiles are optional, then at least one of the profiles must be satisfied.

D. If only one eligibility profile is added to an object,then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.

Correct Answer: D

QUESTION 2

Which is NOT a derivedfactor type?

A. Hours Worked

B. Full-Time Equivalent

C. Compensation

D. Grade

Correct Answer: D

https://fusionhelp.oracle.com/fscmUI/topic/TopicId_P_97785F9989D66DC3E040D30A6881 59C5

QUESTION 3

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan. What must the minimum and maximum plan limit be set at Plan Type level?

A. Min = 1, Max- 1

B. Min = 1, Max = 2

C. Min = 0, Max = 1

D. Min = 0, Max = 0

Correct Answer: B

QUESTION 4

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

A. 5

B. 7

C. The number of train stops can be configured.

D. 6

Correct Answer: C

QUESTION 5

Which two statements are true about Enrollment Authorizations?

A. They appear several times if the participant enters self-service multiple times for a single life event.

B. If they are implemented, participants must readand accept the terms provided in the text before they are able to enroll.

C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.

D. They appear only the first time that the participant entersself-service enrollment for multiple life events.

E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE

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