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Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

What are the different types of open enrollment options available under Scheduled tab in program?

- A. Open All and Unrestricted All
- B. Open Scheduled and Unrestricted Scheduled
- C. Open New Hire Enrollment and Unrestricted New Hire Enrollment
- D. Open Enrollment and Open Unrestricted Enrollment

Correct Answer: C

QUESTION 2

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

QUESTION 3

Which three areas contain tasks to prepare for an open enrollment period?

- A. Person Management work area
- B. Plan Configuration work area
- C. Evaluation and Reporting work areas
- D. Payroll Calculation work area
- E. Enrollment and My Information work areas

Correct Answer: BCE

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollment.html#FACMB1107266>



QUESTION 4

An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

- A. No life event is detected.
- B. No option is available for the plan for enrollment.
- C. No unrestricted event is available for the employee.
- D. The employee is not eligible for the enrollment.

Correct Answer: C

QUESTION 5

Can you define overspending of a budget pool in flex credit shell plans?

- A. Yes, you can define it in the spending options.
- B. Yes, you can define it in the standard rates.
- C. Yes, you can define it as per the flex credit formula.
- D. No, you do not have a place holder.

Correct Answer: A

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