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Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi- weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D. There are 26 payroll periods in the plan's year period. What is the communicated rate value?

- A. 40
- B. 130
- C. 32.5
- D. 30

Correct Answer: D

QUESTION 2

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

- A. 5
- B. 7
- C. The number of train stops can be configured.
- D. 6

Correct Answer: C

QUESTION 3

Can you define overspending of a budget pool in flex credit shell plans?

- A. Yes, you can define it in the spending options.
- B. Yes, you can define it in the standard rates.
- C. Yes, you can define it as per the flex credit formula.
- D. No, you do not have a place holder.

Correct Answer: A

QUESTION 4

To which two benefits objects can Year Period be attached to?



- A. Program
- B. Plan Type
- C. Plan
- D. Option

Correct Answer: BD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION 5

The benefits administrator runs an open enrollment window on March 1, 2017 for Program:

XX Life Insurance, but cannot find the life event date of March 15, 2017.

What could be a reason for this?

- A. The life event date configured for XX Life Program is not 15 March 2017
- B. There is no configuration for open enrollment for the XX Life Program.
- C. A cycle has already run for open enrollment, so no life event date is available.
- D. The benefits administrator has a login from the previous date to that of 15 March 2017.

Correct Answer: D

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