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QUESTION 1

How do you set up a Termination life event to end coverage at the end of the month?

- A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month
- B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month
- C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month
- D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

QUESTION 2

An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

- A. No life event is detected.
- B. Nooption is available for the plan for enrollment.
- C. No unrestricted event is available for the employee.
- D. The employee is not eligible for the enrollment.

Correct Answer: C

QUESTION 3

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must readand accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant entersself-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE



QUESTION 4

Can you upload student and disability status for multiple persons at one time?

- A. Yes, it can be accomplished through a benefit administrator task.
- B. Yes, it can be accomplished by creating a benefit group.
- C. Yes, it can be accomplished through the spreadsheet loader.
- D. No, this option isn't available.

Correct Answer: C

QUESTION 5

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries.

How do you accomplish this requirement?

- A. Run the Person Enrollment Summary Report from the Enrollment work area.
- B. Run the Enrollment Kit Report from the Benefits Enrollment work area.
- C. Run the Person Enrollment Summary Report from Benefits Self Service.
- D. Run the Enrollment Kit Report from Benefits Self-Service.
- E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processing-and-uploads.html#FACMB1259728>

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