



# 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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### QUESTION 1

You are a benefits consultant implementing for a company that offers a life Insurance plan for employees with only one option-Employee Plus Family. The rate for this option is dependent on various factor5 like age/smoking status/gender:

| Age      | Smoker - Female | Smoker - Male | Non-Smoker Female | Non-Smoker Male |
|----------|-----------------|---------------|-------------------|-----------------|
| Under 40 | 0.021           | 0.025         | 0.033             | 0.035           |
| Above 40 | 0.19            | 0.23          | 0.78              | 0.080           |

A female employee in the under 40 age group, who is a smoker, wants to purchase \$100,000 of life insurance. The plan would be 2.1 (100,000 \* 0.21/1000), considering 5100,000 is the coverage she opts for. The calculation is-> {Coverage\* [(Rate applied as per gender/smoking status/ aqe)/1000]}.

How can you configure a rate for the company\\'s plan?

- A. Configure an eligibility profile with age-derived factors. Attach it to the plan. Then create a standard fate with the calculation method as Multiple of Coverage.
- B. Configure a secondary rate with the calculation method as Multiple of Coverage.
- C. Configure a fast formula calling this table. Configure a secondary standard rate with the calculation method as Formula. Then create another standard rate with type and the calculation method aS Multiple of Parent.
- D. Configure a primary rate with the calculation method as Multiple of Coverage.

Correct Answer: D

### QUESTION 2

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group. How do you assign the individual functional consultant to this newly created benefits group?

- A. Assign individuals to the benefit group using the Manage Person task in the Person Management work area.
- B. Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- C. Assign individuals to the benefit group using the Manage Person Habits andBenefit Groups task in the Enrollment work area.
- D. Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- E. Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.

Correct Answer: C



### QUESTION 3

Which three areas contain tasks to prepare for an open enrollment period?

- A. Person Management work area
- B. Plan Configuration work area
- C. Evaluation and Reporting work areas
- D. Payroll Calculation work area
- E. Enrollment and My Information work areas

Correct Answer: BCE

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollment.html#FACMB1107266>

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### QUESTION 4

The benefits administrator runs an open enrollment window on March 1, 2017 for Program:

XX Life Insurance, but cannot find the life event date of March 15, 2017.

What could be a reason for this?

- A. The life event date configured for XX Life Program is not 15 March 2017
- B. There is no configuration for open enrollment for the XX Life Program.
- C. A cycle has already run for open enrollment, so no life event date is available.
- D. The benefits administrator has a login from the previous date to that of 15 March 2017.

Correct Answer: D

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### QUESTION 5

Which is NOT a valid type of life event?

- A. Explicit
- B. Temporal
- C. Scheduled
- D. Unrestricted
- E. Restricted



Correct Answer: E

[https://docs.oracle.com/cloud/farel12/globalcs\\_gs/FACMB/FACMB1479189.htm#FACMB12\\_29710](https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB12_29710)

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