1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

You are implementing retropay. You have created a retroactive event group to track the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?

A. Element

B. Payroll definition

C. Work relationship records

D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from the context of the current flow instance

C. Derives the value from one of the task parameter values

D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html#FAIGP711763https://docs.oracle.com/en/cloud/saas/global-humanresources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html

QUESTION 3

Your customer is using HCM cloud Absences Management.

Where is the absence information passed from absences to payroll held in the application?

A. Absence information is not passed from cloud absences to cloud payroll

B. Input values

C. User-defined tables

D. Calculation Card

Correct Answer: B

QUESTION 4

You have run payroll process and need to validate and audit the run results before moving on to processing the payment. Which report helps you in diagnosing the results?

A. Payroll Activity Report

B. Balance Exception Report

C. Payroll Data Validation Report

D. Payroll Balance Report

Correct Answer: A

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/ calculate-validate-and-balance-payroll.html#OAPAY775957https://docs.oracle.com/en/cloud/saas/globalhuman-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html

QUESTION 5

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

A. Resubmit, Rollback, and Skip

B. Mark for Retry and Skip

C. Resubmit, Force Resubmit, and Skip

D. Skip, Retry, and Submit

Correct Answer: B

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