



# 1Z0-1050-22<sup>Q&As</sup>

Oracle Payroll Cloud 2022 Implementation Professional

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**QUESTION 1**

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Create your absence elements
- B. Create an Absence Calculation Card to store the absence details
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees\' element entry

Correct Answer: AC

Reference: <https://learn.oracle.com/ords/launchpad/learn?page=integrating-absence-with-global-payroll&context=0:40769:40756>

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**QUESTION 2**

What are three important considerations when you create your batch data to initialize employee balances? (Choose three.)

- A. You must create your batches by Legislative Data Group
- B. You must use the same date for all batch detail lines
- C. You must initialize balances before you run any payroll processes
- D. You must include all balances for one employee within one batch

Correct Answer: ABD

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**QUESTION 3**

You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker\'s salary. When you review the results of the retropay process you identify the bonus has not been included.

Identify two reasons why this is happening. (Choose two.)

- A. Retropay has not been enabled on the bonus element.
- B. Bonus element changes are not included in the retroactive event group.
- C. Retropay has not been enabled on the salary element.
- D. Element entry changes are not included in the retroactive event group.

Correct Answer: AB



#### QUESTION 4

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to cancelled.
- C. Change the check payment status from paid to void.
- D. Delete the check payment payment result.

Correct Answer: C

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#### QUESTION 5

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

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