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QUESTION 1

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

A. Disable the payment type field from the personal payment method page.

B. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.

C. Only attach organization payment methods of type EFT to the employees\\' payroll.

D. Create an information element, with an input value to store the payment types available to employees.

Correct Answer: B

QUESTION 2

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

A. Costing results are placed into suspense account

B. No costing results are created for the person

C. Calculation displays an error, and the person\\\'s results are not costed

D. Costing results display a blank (null) value in the segment

Correct Answer: A

QUESTION 3

A customer\\\'s organization has a grade structure with four grades –C1, C2, C3, and C4. You have a car allowance element, which is at Assignment level, for which only the employees with grade C3 and C4 are eligible. You should not be able to create an element entry for employees with grades C1 and C2.

How do you define the element eligibility for Car Allowance element?

A. Define the element eligibility as an Open Eligibility and create an element entry only for employees with grades C3 and C4.

B. Define multiple element eligibilities using grade C1, C2, C3, and C4, but create an element entry only for employees with grades C3 and C4.

C. Define multiple element eligibilities using grade C3 and C4 only.

D. You cannot meet the requirement as you cannot create element eligibility using grade as the eligibility criteria.

Correct Answer: A

QUESTION 4

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

A. There is no costing option defined for the element.

B. The costing type is defined as Distributed for the element.

C. Element is at Payroll relationship level and the costing type is defined as "Costed".

D. The costing type on the element is defined as "Fixed Costed".

Correct Answer: AB

QUESTION 5

The element template has created a "Results" element for a voluntary deduction element along with the base element. On which element eligibility should you enter the costing account information?

A. Base element

B. Calculator element

C. Results element

D. Distributor element

Correct Answer: A

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13554/T270794T273820.htm

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