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Oracle Payroll Cloud 2022 Implementation Professional

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**QUESTION 1**

Your customer has the finance system in a third party system and you have to send the payroll costing entries to a third party system. Which two options can be used to extract the data from Cloud Payroll system?

- A. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- B. You can use the OTBI

Correct Answer: BC

QUESTION 2

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Correct Answer: D

QUESTION 3

How can you delete a payroll flow pattern that has not been previously submitted?

- A. Change the status of the flow pattern to be "Inactive" in Manage Flow Patterns. Then select "Delete" from the actions menu.
- B. From Manage Payroll Flow Patterns task, search for your flow and select "Delete" from the actions menu.
- C. You cannot delete flow patterns.
- D. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select "Delete" from actions menu.

Correct Answer: B

QUESTION 4

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?



- A. Derives a specific value to the parameter as entered by the user
- B. Derives the value from a SQL Bind
- C. Derives the value from the context of the current flow instance
- D. Derives the value from the output of the previous task

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html#FAIGP2317488>

QUESTION 5

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

- A. Result Element and input value of Earnings Calculated
- B. Base Element and input value of Pay value
- C. Base Element and input value of Earning Calculated
- D. Result Element and input value of Pay Value

Correct Answer: A

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-up-elements.html#FAPUS2756495>

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