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Oracle Payroll Cloud 2022 Implementation Professional

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**QUESTION 1**

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Correct Answer: D

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?

- A. Derives a specific value to the parameter as entered by the user
- B. Derives the value from a SQL Bind
- C. Derives the value from the context of the current flow instance
- D. Derives the value from the output of the previous task

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-patterns.html#FAIGP2317488>

QUESTION 3

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- B. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry
- C. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: B

QUESTION 4



You have completed the setup of third parties and third party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

- A. Correct the bank account details associated with the employee's personal payment method.
- B. Change the bank details on the involuntary deduction card.
- C. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third party person.
- D. Create a new third party and attach the new bank account details.

Correct Answer: C

QUESTION 5

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

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