VCE & PDF
Pass4itSure.com
https://www.pass4itsure.com/1z0-1049-22.html

1Z0-1049-22^{Q&As}

Oracle Compensation Cloud 2022 Implementation Professional

Pass Oracle 1Z0-1049-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/1z0-1049-22.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Your customer must use Grade Ladders to suit the industry in which it operates. How should you define the Grade Ladders that the customer needs?(Choose the best answer.)

A. by associating the Grade Ladders with legal entities

B. by using LDG-specific Grade Min, Max, and Mid Point rate values

C. by using Min, Max, and Mid Point rate values

D. by using steps and rate values

Correct Answer: C

QUESTION 2

Your customer has employees located in four countries (Unites States, Japan, India, and Germany) and eachcountry has a specific salary range. How would you configure the salary bases? (Choose the best answer.)

A. Create one salary basis and four different grade rates, and attach the grade rate to the salary basis at the employee level.

B. Create four salarybases and one grade rate, and define different ranges for the same grade rate while attaching the grade rate to the salary bases.

C. Create four salary bases and four grade rates, and attach the grade rates to the salary bases.

D. Create one salary basis and one grade rate, and define different ranges for the salary basis at the employee level.

Correct Answer: C

QUESTION 3

As an implementation consultant, youare required to define a total compensation statement. To construct the total compensation statement, you must follow a set of activities in sequence.

Select the correct sequence to construct a total compensation statement. (Choose the best answer.)

A. Create compensation items > attach the items to compensation categories > arrange categories hierarchically in the statement definition > specify the statement period and display options > generate the statement.

B. Create compensation items > specify thestatement period and display options > arrange categories hierarchically in the statement definition > attach items to compensation categories > generate the statement.

C. Create compensation items > generate a statement > specify the statement period anddisplay options > arrange categories hierarchically in the statement definition > attach items to compensation

categories.

D. Create compensation items > attach the items to compensation categories > generate the statement > specify the statement period and display options > arrange categories hierarchically in the statement definition.

Correct Answer: A

QUESTION 4

While configuring the Budget page, you enable the "Compensation Performance Rating" column from which section? (Choose the best answer.)

A. Summary

B. Detail table

C. Worker List

D. Actions

E. Information

Correct Answer: B

Reference:http://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F606893AN435 94.htm (worksheet tab types:explained)

QUESTION 5

Your client\\'sorganization is a multi-country organization with headquarters in the US, and managers have direct reports in different countries.

In which three ways can the compensation currency be displayed? (Choose three.)

A. Preferred currency

B. Each employee\\'s local currency

C. The corporate currency

D. Only one currency can be displayed

Correct Answer: ABC

[1Z0-1049-22 PDF Dumps](#)   [1Z0-1049-22 VCE Dumps](#)   [1Z0-1049-22 Study Guide](#)