



1Z0-1049-22^{Q&As}

Oracle Compensation Cloud 2022 Implementation Professional

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**QUESTION 1**

Your customer's compensation manager needs to know, what are the four valid statuses of the compensation worksheet? (Choose four.)

- A. Budget Available
- B. Started
- C. Submitted
- D. Partially approved
- E. Unprocessed
- F. Fully Approved
- G. Processed
- H. Closed

Correct Answer: ACFG

Reference: https://docs.oracle.com/cloud/farel8/globalcs_gs/FACMC/F1098201AN10E27.htm#F1097486AN1101C

QUESTION 2

Your client has set up an individual compensation plan for a contribution towards a retirement benefit. This contribution must be approved by the three-level manager hierarchy. While setting up the approval hierarchy, the compensation administrator wanted to set up notifications for any errors occurring during the workflow.

Identify the three allowed options needed to set up notifications accordingly. (Choose three.)

- A. Individual users
- B. Groups
- C. Application roles
- D. Duty roles

Correct Answer: BCD

QUESTION 3

A corporation has implemented Oracle Fusion Workforce Compensation. The consultant creates multiple elements to meet the business requirements.

Which three statements will help him to make a decision about the element classification? (Choose three.)

- A. Primary classifications are provided mainly to reflect tax legislation.



- B. Secondary classifications are subsets of the primary classifications.
- C. Predefined primary classifications cannot be removed or changed.
- D. Predefined secondary classifications can be removed or changed.
- E. Elements can have multiple primary and multiple secondary classifications.

Correct Answer: ABC

Reference: https://docs.oracle.com/cloud/farel8/globalcs_gs/OAWRK/F1174250AN60F28.htm (manage element classifications)

QUESTION 4

As a Fusion implementation consultant, you are configuring Fusion HCM Compensation Management module for a manufacturing client. Which three statements are correct in relation to compensation statement display options? (Choose three.)

- A. You can hide table columns.
- B. You can configure display of zero values.
- C. You cannot hide regions for graphs or descriptions at the statement definition setup level.
- D. You cannot exclude a category from the statement summary at the category setup level.
- E. You cannot include and hide the welcome message at the statement definition setup level.
- F. You can hide or show the estimated amount indicator at the category setup level.

Correct Answer: BCF

QUESTION 5

The compensation administrator wants to run the batch process to administer the compensation cycle. Which are the four valid batch processes in terms of the compensation module? (Choose four.)

- A. Start Workforce Compensation Cycle
- B. Refresh Workforce Compensation Data
- C. Transfer Workforce Compensation Data to HR
- D. Adjust Workforce Compensation Enrollment Window
- E. Back Out Workforce Compensation Data
- F. Evaluate Workforce Compensation Participation

Correct Answer: ABCE

Reference: <https://docs.oracle.com/cloud/latest/common/FAIWC.pdf>



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