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Oracle Time and Labor Cloud 2019 Implementation Essentials

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QUESTION 1

How should you disable the Delete button for an employee after their time card has been submitted?

- A. by specifying the Time Entry Actions Allowed on the Security Task Profile
- B. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- C. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- D. by specifying the Time Entry Actions Allowed on the Time Card Layout

Correct Answer: B

QUESTION 2

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 3

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary
- B. Repeating Time Periods, Time Repository, Time Attributes
- C. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- D. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

Correct Answer: D

QUESTION 4



Workers need to record two mandatory and an additional four optional time card fields against each row of their start/stop time card. Which option will minimize the quantity of horizontal scrolling required when completing the weekly time card?

- A. Configure the layout with the optional fields as Row Level Details.
- B. Use Daily Details to record optional fields.
- C. Combine the optional fields together into one or two "multi attribute time card fields" and display these on the time card.
- D. Configure the layout to show all six time card fields and use personalization to adjust the column widths, including those for recording the start and stop time to the smallest appropriate for the data.
- E. Implement the same changes as in the first answer but also fix the two mandatory columns, so that only the optional and days of the week scroll.

Correct Answer: D

QUESTION 5

Which process enables you to quickly identify large quantities of time cards to submit and mark as approved, at one time?

- A. Mass Approve Time Cards Process
- B. Mass Time Cards Status Update Process
- C. Mass Submit Time Cards Process
- D. Mass Submit and Approve Time cards Process

Correct Answer: D

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