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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. Select a delivered value set in the Group Eligibility section.
- B. Select a specific People Group Segment in the Group Eligibility section on the page,
- C. Select a People Group from the list of Additional Employment Attributes in the Group Eligibility section.
- D. This cannot be done.
- E. Define a customer-defined value set and select from the Include Group section on the page.

Correct Answer: C

QUESTION 2

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.

What process must you run to create these dependent attributes?

- A. the Generate Time Cards process
- B. the Load Time Card process
- C. the Generate Data Dictionary process
- D. the Time Events process
- E. the Time Card Synchronization process

Correct Answer: C

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL2508588.htm#FAITL2233368

QUESTION 3

A client wants their workers to report earned compensatory time on their time cards.

What three-time entry setup configuration tasks do you need to complete during implementation before workers can report compensatory time?

- A. Manage Time Entry Layout Components
- B. Manage Time Layout Sets
- C. Manage Time Calculation Rules



D. Create an Absence Plan and enroll workers in the plan

E. Manage Time Consumers

Correct Answer: ABD

QUESTION 4

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only. Which statement is correct about customizing the time card layout sets?

A. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.

B. Manager layout doesn't inherit any worker layout edits.

C. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.

D. The worker layout automatically inherits any manager layout edits.

Correct Answer: A

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL1470627.htm#FAITL1470627

QUESTION 5

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

A. Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

B. Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.

C. Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

D. Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

Correct Answer: B

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