1Z0-1047-20^{Q&As}

1Z0-1047-20$^{Q\&As}$

Oracle Absence Management Cloud 2020 Implementation Essentials

Pass Oracle 1Z0-1047-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass4itsure.com/1z0-1047-20.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

🔧 **Instant Download** After Purchase

🔧 **100% Money Back** Guarantee

🔧 **365 Days** Free Update

🔧 **800,000+** Satisfied Customers

QUESTION 1

If you want to modify the workers\\' payments when a certification requirement has passed its due date, what three rules can you select when you create the absence certification? (Choose three.)

A. Adjust

B. Revise

C. Recalculate

D. Retract

E. Override

F. Stop Payments

Correct Answer: CDE

QUESTION 2

When an absence gets approved before its start date, what status does it change to?

A. Saved

B. In Progress

C. Reviewed

D. Accepted

E. Completed

F. Scheduled

Correct Answer: A

QUESTION 3

You configured an eligibility profile with the following selections:

Person Type: "Regular Employee" and "Associate" Gender: "Male"

Legal Entity: "LE1"

Job Function: "Managerial"

Which two employees will be eligible for this absence? (Choose two.)

A. Employee 4: Person Type: Associate Gender: Male Legal entity: LE1 Job Function: Managerial

B. Employee 1: Person Type: Regular Employee Gender: Blank Legal entity: LE1 Job Function: Managerial

C. Employee 3: Person Type: Associate Gender: Male Legal entity: LE2 Job Function: Blank

D. Employee 2: Person Type: Regular Employee Gender: Male Legal entity: LE1 Job Function: Managerial

Correct Answer: AD

QUESTION 4

You run the "Evaluate absences" process for a specific employee with an effective date of 13 July 2017.

The accrual plan term begins on the 1st of January.

The employee has the following approved absence records:

1) 05 July 2017 - 14 July 2017

2) 15 July 2017 - 20 Jul 2017 3) 20 December 2017 - 01 January 2018 4) 02 February 2018 - 04 February 2018

Which absence records are re-evaluated?

A. 2

B. 1, 2, 3 and 4

C. 2 and 3

D. 2, 3 and 4

E. 1, 2 and 3

Correct Answer: C

QUESTION 5

A customer requires their administrator to enter the paternity leave for their employees. Paternity leave can only be entered if an employee hasn\'t taken an absence called special absence in the previous 30 days of the paternity leave start date. The customer requires also that this paternity leave absence is only available for the employees who have one year of seniority in the company. Employees should notify of the absence at least 30 days in advance of the start date of the absence; otherwise, the absence is not considered timely.

Which configuration should you use to implement these requirements?

A. 1) Create an absence type using a childbirth or placement pattern. 2) Enable administrative updates. 3) Create a validation formula with the logic to evaluate if the "special absence" was taken 30 days before this absence and add it to the absence type. 4) Create an eligibility profile with the criteria of employees with 1 or more seniority in the company and add it to the absence type. 5) Select the qualified entitlements check box and set the evaluation rule to check for 30 days from the start date.

B. 1) Create an absence type using a childbirth or placement pattern. 2) Enable administrative updates. 3) Create, a validation formula with the logic to evaluate if the "special absence" was taken 30 days before this absence and add it to the absence type. 4) Create an eligibility profile with the criteria of employees with 1 or more seniority in the company

and add it to the absence type. 5) Configure the late notification evaluation rule according to the requirement of at least 30 days in advance of the start date.

C. 1) Create an absence type using a childbirth or placement pattern. 2) Enable administrative updates. 3) Create an eligibility profile with the criteria of employees with 1 or more seniority in the company and add it to the absence type. 4) Create an absence certification of type Documentation that prevents absence entry if linked absence of type Special absence exists in the previous 30 days.

D. 1) Create an absence type using a childbirth or placement pattern. 2) Enable administrative updates. 3) Create a validation formula with the logic to evaluate if the "special absence" was taken 30 days before this absence and add it to the absence type. 4) Create an eligibility profile with the criteria of employees with 1 or more seniority in the company and employees with "male" gender and add it to the absence type. 5) Configure the late notification evaluation rule according to the requirement of at least 30 days in advance of the start date.

Correct Answer: C

Latest 1Z0-1047-20 Dumps   1Z0-1047-20 PDF Dumps   1Z0-1047-20 Braindumps