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Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

What type of absence plan allows you to configure entitlements and payment percentages at different levels?

A. Accrual

B. No Entitlement

C. Qualification

D. Certificate

E. Paid Time Off

Correct Answer: C

QUESTION 2

You will be integrating Absence Management with Fusion Payroll.

What should you set up in Absences to implement this?

A. Within the Absence Plan, select the "discretionary disbursements of accrual balance" check box and define the rate rules for Disbursement. Select the "Transfer absence payment information for payroll processing" check box.

B. Within the Absence Plan, select the "Transfer absence payment information for payroll processing" check box and define the Element use for this integration.

C. Within the Absence Type, select and add an Absence Plan, and enable display features for the "Transfer absence payment information for payroll processing" and define the Element use for this integration.

D. Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking.

Correct Answer: B

QUESTION 3

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

A. Disbursement

B. Vesting Period

C. Balance Updates

D. Unit of Measure

E. Balance Transfers

Correct Answer: ACD

QUESTION 4

What are two valid Entitlement Definition Types for the Entitlement Attributes section? (Choose two.)

A. Qualification Date

B. Formula

C. Absence Start Date

D. Absence Duration

E. As of Event

F. Matrix

Correct Answer: AC

QUESTION 5

If you want to modify the workers\' payments when a certification requirement has passed its due date, what three rules can you select when you create the absence certification? (Choose three.)

A. Adjust

B. Revise

C. Recalculate

D. Retract

E. Override

F. Stop Payments

Correct Answer: CDE

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