1Z0-1017^{Q&As}

Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

A. Associate the life events with only flexible benefit programs.

B. Associate the life events only with benefit plans which are not in a program.

C. Associate the life events only with benefit plans which are in a program.

D. Associate the life events with benefit plans or program.

E. Associate the life events only with Core benefit programs.

Correct Answer: D

QUESTION 2

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

A. It is the effective date of the open event and the date on which eligibility is evaluated.

B. It is the date on which default benefits assignments are made.

C. It Is the last day of the open enrollment period.

D. It is the first day of the open enrollment period.

Correct Answer: C

QUESTION 3

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D.

There are 26 payroll periods in the plan\\'s year period.

What is the communicated rate value?

A. 40

B. 130

C. 32.5

D. 30

Correct Answer: D

QUESTION 4

What are the different types of open enrollment options available under Scheduled tab in program?

A. Open All and Unrestricted All

B. Open Scheduled and Unrestricted Scheduled

C. Open New Hire Enrollment and Unrestricted New Hire Enrollment

D. Open Enrollment and Open Unrestricted Enrollment

Correct Answer: C

QUESTION 5

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making electrons, the employee notices that the option\'s rate amount isn\'t displayed in the total summary

section on the right side of the page.

Which is a reason for this problem?

A. The rate activity type for payroll information is configured as cost.

B. The rate activity type for payroll information is configured as employee contribution.

C. The rate is configured as secondary rate and not primary rate.

D. The rate is inactive.

Correct Answer: D

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