



# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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**QUESTION 1**

A report with relevance to Contacts has to be built to show the entire business life cycle associated to the Contact. The developer decides to design the report by combining reports using SQL. He has taken care of having multiple logical statements based on common ID/Keys, yet he finds some issues due to Joins in reports.

Identify the technique that could resolve the Join issue.

- A. This technique allows you to Join multiple logical SQL statements by using Inner Join, Outer Join and Doss Join.
- B. This technique allows you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- C. This technique does not allow you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- D. This technique allows you to Join multiple logical SQL statements by using Equi Joins.
- E. This technique allows you to Join multiple logical SQL statements by using Equi Join and Cross Join.

Correct Answer: D

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**QUESTION 2**

Which descriptive flexfield should you use to update Incentive Compensation Transaction details?

- A. CM\_TP\_TRANSACTION\_DFP
- B. FIC\_TRANSACTION\_DFF
- C. CN\_TP\_BASETRANS\_DFF
- D. XC BASE\_TRANS\_DFF

Correct Answer: A

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**QUESTION 3**

A compensation analyst wants to pay commissions calculated for period 4 that were initially missed. The current date falls into period 8, and the last paid payment batch was in period 7.

Identify two options available for the compensation analyst to pay for period 4 commissions.

- A. Create and pay a payment batch for period 8.
- B. Create and pay another payment batch for period 7.
- C. Create and pay another payment batch for period 5.
- D. Create and pay another payment batch for period 4.
- E. Create and pay another payment batch for period 6.



Correct Answer: AD

#### QUESTION 4

Which two methods are valid when assigning a pay group to a participant?

- A. Assign the pay group to the credit category and allow the participant to inherit the pay group.
- B. Assign the pay group to the compensation plan and allow the participant to inherit the pay group.
- C. Assign the pay group directly to the participant.
- D. If there is only one pay group, all participants are automatically assigned to the pay group.
- E. Assign the role to the pay group and allow the participant to inherit the pay group.

Correct Answer: BE

#### QUESTION 5

A company has its classification rules, which are at the same level in the hierarchy, set up as:

Rank	Rule Name	Qualifying Criteria	Credit Category
4	Product Category	Product Category = 'COMPUTERS'	COMPUTERS
3	Product Line rule	Product Line = 'LAPTOP'	LAPTOP
1	Product Make rule	Product Make = 'TOSHIBA'	TOSHIBA
2	Processor Make rule	Processor Make = 'INTEL'	INTEL

The transaction to be classified is:

Transaction Number	Product Category	Product Line	Product Make	Processor Make
55001	COMPUTERS	LAPTOP	TOSHIBA	INTEL

Which option shows the credit category or categories that will be assigned to this transaction during the Classification process?

- A. COMPUTERS
- B. LAPTOP
- C. TOSHIBA
- D. INTEL



Correct Answer: C

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