



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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**QUESTION 1**

Which statement is true for the participant home currency?

- A. A participant's home currency must be the same as the operating currency.
- B. A participant can be compensated for an invoice booked only in the participant's home currency.
- C. A participant's home currency must be the same for all participants in the organization.
- D. A participant can be compensated for an invoice booked in a currency different from the participant's home currency.

Correct Answer: B

QUESTION 2

You have a plan component, PCI, whose output is dependent on plan component, PC2. Which two statements are true about achieving the stated objective?

- A. PCI must have Calculation sequence less than that of PC2.
- B. PCI must have Calculation sequence greater than that of PC2.
- C. PCI must have Calculation Phase as 'Phase 1' and PC2 must have calculation phase as 'Phase2'.
- D. PCI must have Calculation Phase as 'Phase2' and PC2 must have calculation phase as 'Phase 1'.

Correct Answer: D

QUESTION 3

Which descriptive flexfield should you use to update Incentive Compensation Transaction details?

- A. CM_TP_TRANSACTION_DFF
- B. FIC_TRANSACTION_DFF
- C. CN_TP_BASETRANS_DFF
- D. XC BASE_TRANS_DFF

Correct Answer: A

QUESTION 4

Which are the three broad categories, based on which cross subject area reporting can be built?

- A. using common dimensions



B. using common and local dimensions

C. combining logical SQL using the Advanced tab

D. combining more than one result set from different subject areas by using set operators such as Union, union all, Intersection, Cartesian, and Difference

Correct Answer: ABD

Cross-Subject Area Analyses: Explained

You can create analyses that combine data from more than one subject area. This type of query is referred to as a cross-subject area analysis. Cross-subject area analyses can be classified into three broad categories: Using common dimensions Using common and local dimensions Combining more than one result set from different subject areas using set operators such as union, union all, intersection and difference

QUESTION 5

Your client wants a research assistant role that has read-only access to all pages accessible to the Compensation Analyst and to assigned participants.

How can this be accomplished?

A. Copy the Analyst Role and delete all privileges in the provisioning template other than Read.

B. Copy the Participant role and add Analyst Duty Roles.

C. Create a new role template.

D. Create a new role and add read privileges.

Correct Answer: D

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